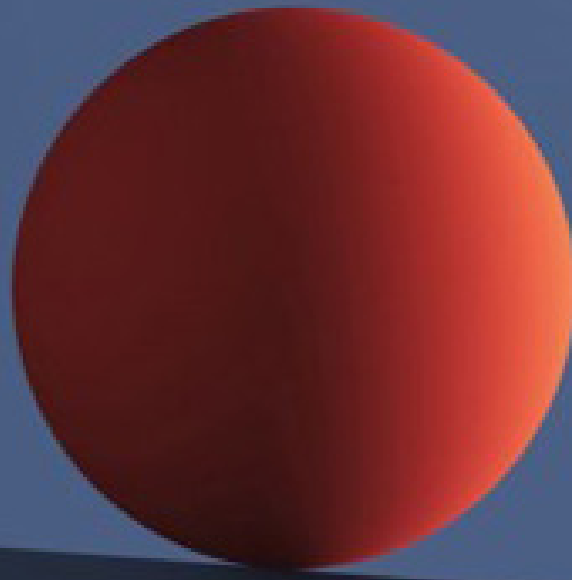




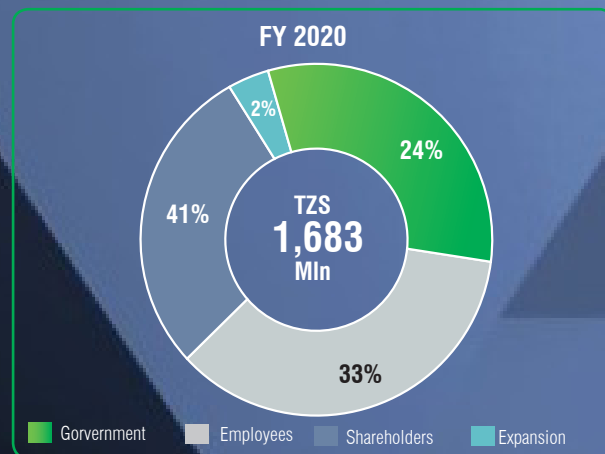
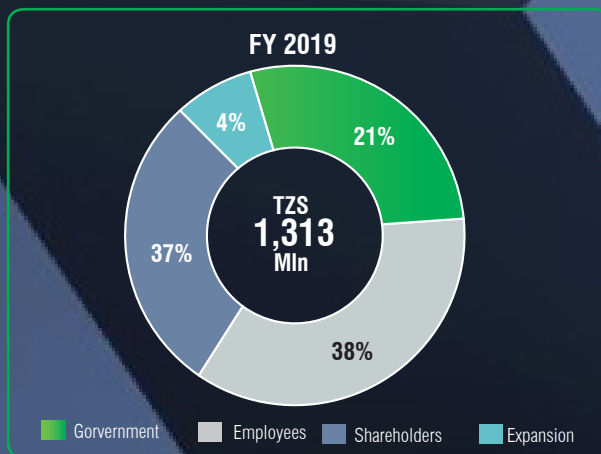
7Th ANNUAL
GENERAL MEETING | **2021**

MINUTES AND PROCEEDINGS OF THE MEETING

Unlocking long-term value and Driving Sustainable Growth



VALUE CREATION



7.1 NOTICE AND QUORUM OF THE MEETING

The Shareholders are requested to consider the Notice given in accordance with Article 54 of the Company's Articles of Association that convenes the meeting and that it be taken as read.

Article 54 of the Company's Article of Association also provide that, "No business shall be transacted at any General Meeting unless a quorum is presented when the meeting proceeds to business, save as herein provided, the quorum for any meeting of members shall be the presence of at least 100 members entitled to vote."

7TH ANNUAL GENERAL MEETING

7.2 ADOPTION OF THE AGENDA

The Shareholders are requested to adopt the Agenda as presented.

7TH ANNUAL GENERAL MEETING

NOTICE OF THE 7th ANNUAL GENERAL MEETING OF THE NATIONAL INVESTMENTS PLC

Notice is hereby given that the 7th Annual General Meeting of National Investments Plc shareholders will be held on Friday, 3rd December, 2021 at the Julius Nyerere International Conference Centre (JNICC), Shaban Robert St, Dar es Salaam, Tanzania at 10:00am. The agenda will be as follows:

- 7.1. NOTICE AND QUORUM OF THE MEETING
- 7.2. ADOPTION OF THE AGENDA FOR THE 7TH ANNUAL GENERAL MEETING.
- 7.3. CONFIRMATION OF THE MINUTES OF THE 6th ANNUAL GENERAL MEETING HELD ON 21st NOVEMBER 2020.
- 7.4. MATTERS ARISING FROM THE MINUTES OF THE 6TH ANNUAL GENERAL MEETING.
- 7.5. TO RECEIVE, CONSIDER AND ADOPT THE DIRECTORS' REPORT AND AUDITED FINANCIAL STATEMENTS FOR YEAR ENDED 31st DECEMBER 2020.
- 7.6. DIVIDEND DECLARATION FOR THE FINANCIAL YEAR 2021.
- 7.7. TO RECEIVE AND APPROVE THE PROPOSAL FOR DIRECTORS' REMUNERATION.
- 7.8. RESIGNATION AND APPOINTMENT OF DIRECTORS.
- 7.9. TO RECEIVE AND APPROVE APPOINTMENT OF EXTERNAL AUDITORS FOR THE FINANCIAL YEAR 2021.
- 7.10. ANY OTHER BUSINESS.

7.3 CONFIRMATION OF THE MINUTES OF THE 6TH ANNUAL GENERAL MEETING HELD ON 21ST NOVEMBER 2020.

Submission

The Shareholders are requested to confirm the Minutes of the 6th Annual General Meeting held on 21st November 2020 (attached) as true record of the proceedings of that meeting by adopting the following Resolution.

“RESOLUTION 1/2020:

Resolved that the minutes of the 6th Annual General Meeting held on 21st November, 2020 be and are hereby approved as a true record of the proceedings of the said meeting.”

7TH ANNUAL GENERAL MEETING

7.3 CONFIRMATION OF THE MINUTES OF THE 6TH AGM

PRESENT

CHAIRMAN	
Dr. Gideon H. Kaunda	- Chairman
SHAREHOLDERS.	
1. Parastatals Pension Fund (PPF)	- Shareholders
2. Government Employees Provided Fund (GEPF)	- Shareholders.
3. Public Service Pension Fund (PSPF).	- Shareholders
4. Local Authorities Pension Fund (LAPF)	- Shareholders.
5. Other Shareholders.	- (List Attached)
DIRECTORS.	
1. Mrs. Joyce N. Nyanza	- Director.
2. Ms. Anna Baliyima	- Director.
3. Eng. Peter D Chisawillo	- Director
SECRETARIAT	
Mr. Benjamin Mwakagamba	- Company Secretary.
IN ATTENDANCE.	
1. Mr. Arphaxad Masambu	- Chief Executive Officer.
2. Mr. Erasto G. Ngamilaga.	- Chief Finance Officer

7TH ANNUAL GENERAL MEETING

7-3 CONFIRMATION OF THE MINUTES OF THE 6TH AGM

6.1 NOTICE AND QUORUM

The Chairman called the meeting to order at 10:30 hours and welcomed to the meeting the Shareholders, Directors and Management and after ascertaining that the quorum for the meeting had been attained, the Chairman declared the 6th Annual General Meeting opened.

6.2 ADOPTION OF THE AGENDA

There being no changes made, the Agenda was adopted as presented.

6.3 CONFIRMATION OF THE MINUTES OF THE 5TH ANNUAL GENERAL MEETING HELD ON 26TH OCTOBER 2019 IN JULIUS NYERERE INTERNATIONAL CONFERENCE CENTRE (JNICC), DAR ES SALAAM

The Minutes were confirmed as being the true record of the proceedings of the meeting and were signed by the Chairman and Secretary. The following resolution was adopted.

RESOLUTION NO. 2/2020:

“RESOLVED THAT the Minutes of 5th Annual General Meeting held on 26th October 2019 be and are hereby approved as the true record of the proceedings of the said meeting”.

6.4 MATTERS ARISING FROM THE PREVIOUS MINUTES

In the 5th Annual General Meeting, it was reported and resolved as follows:-

RESOLVED THAT the 7,533,300 shares recorded in the Shares Register without being paid for, be and are hereby permanently removed from the Shares Register.

FURTHER RESOLVED those 21,174,096 shares recorded in the Shares Register but lacking proof of having been paid for, shall remain blocked from the stock market while their verification continues up to 30th September 2020, after which date all shares remaining unverified be permanently removed from the Shares Register.

The matter form part of the substantive agenda of the 6th Annual General Meeting.

7TH ANNUAL GENERAL MEETING

7.3 CONFIRMATION OF THE MINUTES OF THE 6TH AGM

6.5 TO RECEIVE, CONSIDER AND ADOPT THE DIRECTORS' REPORT AND AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2019.

The Board of Directors' Report and Audited Financial Statements for the year ended 31st December 2019 are included in the Annual Report which has been already distributed to the Shareholders.

Submission:

The shareholders are requested to consider and adopt the Board of Directors' Report and Audited Financial Statements for the year end 31 December 2019, by passing the following resolution:

RESOLUTION NO 3/2020

Resolved that the Directors' Report and Audited Financial Statement for the year ended 31st December 2019 be and are hereby adopted as presented.

6.6 INTERIM DIVIDEND DECLARATION FOR THE INTERIM FINANCIAL YEAR 2020

Submission

Following the financial performance for the year ended 31st December 2019 as presented in the Annual Reports, the Directors do not recommend payment of dividends for the year 2019.

However, the financial performance for the half year period ended 30th June 2020 has improved, and the Directors recommended payment of Interim Dividend of T.shs. 10/= per paid up shares out from the profit for the year 2020.

The Shareholders are requested to approve interim dividend declaration of TZS 10 per paid verified shares, to be paid for the year 2020 by adopting the Resolution stated below.

RESOLUTION NO. 4/2020

RESOLVED THAT as recommended by Board of Directors, an interim dividend of TZS 10 per paid up share be and is hereby declared in respect of Financial year 2020, to be paid on or about 7th December 2020.

7TH ANNUAL GENERAL MEETING

7-3 CONFIRMATION OF THE MINUTES OF THE 6TH AGM

6.7 TO RECEIVE AND APPROVE PROPOSAL FOR DIRECTORS' REMUNERATION

Submission

The Shareholders are hereby presented with the current remuneration of the Board of Directors (see below).

Shareholders are requested that the remuneration package of the Board of Directors be adjusted in line with inflation. After reviewing the economic trend, Management recommends that the remuneration package be adjusted by 5%.

PROPOSED DIRECTOR'S REMUNERATION PACKAGE

		Current TZS	Proposed TZS
Annual Director's Fee			
	Chairman	14,400,000	15,120,000
	Members	13,200,000	13,860,000
Sitting Allowance (Board Meetings)			
	Chairman	800,000	840,000
	Members	700,000	735,000
Sitting Allowance (Other Meetings and Committee Meetings)			
	Chairman	700,000	735,000
	Members	600,000	630,000
Travel Per Diem			
Local	Chairman	750,000	787,500
	Member	650,000	682,500
Foreign	Chairman	USD 500	US \$ 515
	Members	USD 450	US \$ 465
Retirement Benefit All Members			
All Members		1,000,000	2,000,000

Payable on every year of service.

RESOLUTION NO. 5/2020

Resolved that, as recommended by Management, the Directors remuneration package be adjusted in line with the inflation rate of 5 percent.

6.8 TO RECEIVE AND APPROVE THE APPOINTMENT OF INDEPENDENT EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2020

Submission

The Shareholders were requested to approve the appointment of M/s PKF Associates as Independent External Auditors for the Financial Year 2020 by adopting the following resolution:

RESOLUTION NO. 6/2020

RESOLVED THAT M/s PKF Associates, be and are hereby appointed as the company's Independent External Auditor to hold office until the conclusion of the next Annual General Meeting of the Company.

7TH ANNUAL GENERAL MEETING

7.3 CONFIRMATION OF THE MINUTES OF THE 6TH AGM

6.9 TO RECEIVE AND APPROVE PROPOSALS FOR ADJUSTMENTS OF THE ISSUED SHARES AND SHARE REGISTER

Submission:

Following the decision made in the 5th Annual General Meeting, the verification process of the unpaid shares was completed on 30th September as directed by the shareholders.

The outcome of the verification revealed that a total of **13,872,802** shares were not verified as at 30th September 2020 and a total of 8,730,814 shares were verified and released.

Shareholders are informed that, a total of 22,606,102 unverified shares shall be removed from the current register and the issued share capital be accordingly adjusted to **47,772,032 shares as indicated herein below.**

SHARE VERIFICATION OUTCOME		
	Description	Share
A	Share Blocked for Verification	31,336,916
B	Number of shares verified and released	9,930,814
C	Total Unverified Shares (A - B)	21,406,102
D	Number of confirmed shares to be unpaid to be permanently removed from share register	7,533,300
	Total unverified shares as at 30th September 2020. These shares to be removed from the register as per the resolution of 5th Shareholders meeting- (C -D)	13,872,802
Number of Unverified Shares (To be Removed)		21,406,102
Revised Issued Shares		47,772,032

Shareholders are requested to ratify the amendment of issued share capital and the adjustment of the Share Register to 47,772,032 shares as presented by adopting the following resolution.

“RESOLUTION NO. 7/2020 ”

Resolved that the total of 21,406,102 unverified shares be permanently removed from the issued share capital and share register be accordingly adjusted to 47,772,032 shares.

6.10 TO RECEIVE STATUS INFORMATION ON THE INVESTMENT IN THE SUBSIDIARY TANZANIA MEAT COMPANY LTD (TMCL)

Submission:

That, there was an understanding between parties for NICOL to purchase 51% interests in Dodoma Abattoir.

That, NICOL extended soft Loans and Financial support to TMCL at the request of TMCL Board of Directors.

That, the company did not perform satisfactory as ongoing concern, therefore, the Shareholders of TMCL concluded that it was no longer viable for the company (TMCL) to continue as the business enterprise.

That following consultations among stakeholder including parliamentary committees, it was confirmed that NICOL did not have any financial obligation or indebtedness to TMCL.

That, the Building, Machineries and operation of the subsidiary company (**TMCL**) were confiscated by the Government on 27 November 2019, and therefore, NICOL lost control of TMCL

NOW THEREFORE, the Shareholders of NICOL resolve as follows:-

“RESOLUTION NO. 8/2020”

Steps be taken to safeguard the interest of NICOL in the process of liquidation or dissolution of the company.

“RESOLUTION NO. 9/2020”

NICOL should negotiate with minority shareholders to ensure that the relinquishing of NICOL shareholding in TMCL is concluded amicably and in the interests of both parties.

“RESOLUTION NO. 10/2020”

In implemented this Resolution all efforts should be undertaken to comply with the Regulatory and legal procedures.

7TH ANNUAL GENERAL MEETING

7-3 CONFIRMATION OF THE MINUTES OF THE 6TH AGM

6.11 ANY OTHER BUSINESS

- There being no other business, the Chairman thanked the shareholders for their participation and contribution.
- The meeting was closed at 13.20 hours.

SECRETARY 

CHAIRMAN..... 

DATE..... 21 November 2020

LIST OF SHAREHOLDERS ATTENDED THE 6TH ANNUAL GENERAL MEETING

7.3 CONFIRMATION OF THE MINUTES OF THE 6TH AGM

LIST OF SHAREHOLDERS WHO ATTENDED 6TH ANNUAL GENERAL MEETING

NO	LAST NAME	VOTES	ACCTNO	SIGNATURE	CAPACITY
1	AAN AMIR MTETU	2,000	165453	4HNvcD7	Shareholder
2	AB BOFFU	4,000	193455	2pMQcVQ	Shareholder
3	ABBAS ABDALAH ISHABAILU	400	135448	zhWB8VG	Shareholder
4	ABBAS BUNGARA	3,340	133795	bk7HkVR	Shareholder
5	ABBAS SULEIMAN MUTABAZI	37,000	136492	Y3jtd2c	Shareholder
6	ABDALLAH HEMED KILUWA MOHAMED	4,000	178729	X7VbzVd	Shareholder
7	ABDALLAH JUMAA MWADUGA	800	142519	HKg4Ck6	Shareholder
8	ABDALLAH SALIM SEIF	800	70277	LNGVdz3	Shareholder
9	ABDUL ABDALLAH BYEMELWA	2,000	169792	jnmK3Xm	Shareholder
10	ABDULAZIZI BAKWEL SALUM	1,000	164002	Vv7bbCp	Shareholder
11	ABDULMAJIDI HAMADI MRINGO	200	166743	8tdMYvf	Shareholder
12	ABIUD KOSSAM CHAULA	33,340	135842	G2CkGf8	Shareholder
13	ADAM SAIDI GUNJE	100	135522	GL4XkrN	Shareholder
14	ADRIAN ANDREA MPANDE	2,000	169312	RrR2xfH	Shareholder
15	AGATHA VICENT ASSEY	800	583932	c4pB2CR	Shareholder
16	AHAZI MERNARD MLOGE	200	172024	G3rWhFh	Shareholder
17	AISHA ATHUMANI NDOSSA	200	151530	nbF3yd3	Shareholder
18	AISHA MSAFIRI PAZI	2,000	135773	vWkyyK4	Shareholder
19	ALEX MAHERY WARIOBA	2,000	173905	72Tq8h7	Shareholder
20	ALI MEHBOOB MURJI	200	75306	Y2xdNx8	Shareholder
21	ALIKO THOMAS MWAKISOPILE	1,000	135947	K6kLjxj	Shareholder
22	ALLY ABDALLAH SHEHOZA	35,200	143205	vXxLk6P	Shareholder
23	ALOYCE JOSEPH KOILLAH	40,000	99058	hvJ2cRv	Shareholder
24	ALPHA OFFORO MAMBOSHO	600	175595	D7TWmXf	Shareholder
25	ALPHASEED COMPANY LIMITED	40,000	163467	PYq7jqN	Shareholder
26	AMINIEL ANDREA SIKIWA	33,340	135257	qr2Yw68	Shareholder
27	AMIRI MOHAMED KIVE	20,000	170318	4pPHLk6	Shareholder
28	ANATORY KAIJUNGA	8,000	183505	4x82zFz	Shareholder
29	ANATORY KAIJUNGA	3,000	165839	2c68JMV	Shareholder
30	ANATORY KAIJUNGA	2,000	193448	6RjVyCw	Shareholder
31	ANDREW CLIPA	400	164244	Wf6Qddm	Shareholder
32	ANDREW GAMALIEL TESHA	390	515522	Bw2LrdQ	Shareholder
33	ANDREW MASSAWE	32,000	193476	x3BVbqX	Shareholder
34	ANNA ANDONGOLILE ALBERT	1,000	134802	Fw4hp6V	Shareholder
35	ANNA ELIEZER MASASI	2,000	136642	Cp6kvQF	Shareholder
36	ANNA PENDO DEOGRATIAS	40,000	137379	fpv7rGW	Shareholder
37	ANNA PENDO DEOGRATIAS	8,000	85448	JzcXW28	Shareholder
38	ANTONY AMBIKILE NSOJO	20,000	140533	23f8JBY	Shareholder
39	ASHA SAID NAMPANDA	1,600	140512	Vdxr8xb	Shareholder

LIST OF SHAREHOLDERS ATTENDED THE 6TH ANNUAL GENERAL MEETING

7.3 CONFIRMATION OF THE MINUTES OF THE 6TH AGM

40	ATHANAS KIKOKOTO MWASAMWENE	24,000	169739	L8bCfV2	Shareholder
41	AUGUST BENEDICT KOWERO	10,000	81657	GGGdc6d	Shareholder
42	AUGUSTINO JOHN MUSHI	200	140497	xBNbm8t	Shareholder
43	AWWAM ANJAHATAH UMBA	600	179346	26MPGFq	Shareholder
44	AZAEL GEORGE NASARI	2,000	84075	Vb3vTDL	Shareholder
45	BAKARI SHAMSI FAKI	40,000	140502	6NQc6yg	Shareholder
46	BAKER JAPHET CHIRIMO	360	180693	jYH2HQG	Shareholder
47	BAKWEL SALUM PWACHA	1,000	164629	GNB8hWJ	Shareholder
48	BASHIR SHOO SHOO	800	163573	Ym6KdLg	Shareholder
49	BEATUS PAUL KASEGENYA	10,000	170807	v32BWx6	Shareholder
50	BENEDICT COSTANTINE MTAKI	1,500	163685	2vKcTqP	Shareholder
51	BENJAMIN SONELO MWAKAGAMBA	20,000	488778	kQ3L2wD	Shareholder
52	BENSON DAIMON SANGA	400	175930	8d2hrDy	Shareholder
53	BERNADINE RWAMUGIRA NDABOINE	32,000	171157	BDQPn3R	Shareholder
54	BERNARD ADAM MWAKABANGA	1,200	71199	24TNbBn	Shareholder
55	BONIFACE GAVILLO KALOLO	2,400	189590	k74W2vL	Shareholder
56	C M MBENA	16,000	171092	QN7Yzk2	Shareholder
57	CANDIDA SIMON MOSHIRO	12,000	114224	DbHqk2k	Shareholder
58	CANDIDA SIMON MOSHIRO	2,000	96448	B3NYw4V	Shareholder
59	CAROLINE FESTO	800	178204	kCzRkj3	Shareholder
60	CATHERINE JOHN MUSHI	1,000	211023	H7xBQH8	Shareholder
61	CATHOLIC DIOCESE OF SHINYANGA	80,000	179891	CJt7qY7	Shareholder
62	CHACHA NYAMOYO WURA	24,000	173810	3X8bXdm	Shareholder
63	CHACHA TOGORO WURA	4,000	164227	rp6MM3Q	Shareholder
64	CHARLES DANIEL MKUMBO	800	181505	Bb2BqMn	Shareholder
65	CHARLES GILBERT NGOGOMI	800	192984	zpjV2X8	Shareholder
66	CHARLES KITWANGA	32,000	37373	2Bj8wWK	Shareholder
67	CHARLES WAKIHOBI WAMBURA	400	168203	6dJfKv6	Shareholder
68	CHARLES WILLIAM MVUNGI	400	174118	j4QpT3b	Shareholder
69	CHARYS NUHU UGULLUM	4,330	135254	dLrxzB8	Shareholder
70	CHAWENE MAHUWI JOHN	800	175032	bjXzG3n	Shareholder
71	CHIPOLE DAM CHIURU	2,000	163282	qCfRH48	Shareholder
72	CHRISANTUS ANTHONY KIPAO	2,400	170527	4k672rL	Shareholder
73	CHRISTOPHER ALUTA WARIOBA	2,000	140800	gQqQ8bz	Shareholder
74	CLARA G UIISO	2,000	164199	2wYWLrC	Shareholder
75	CLAUDIO MICHAEL MBENA	4,000	125072	Kf6GhXr	Shareholder
76	CLAUDY BALTAZARY MILYANGULA	800	163033	Pr68Tky	Shareholder
77	CLEOPHAS CLAVER RWECHUNGURA	800	178845	h2GQwmV	Shareholder
78	CLIFFORD NDECHILIO TARIMO	36,000	108808	gVH2frg	Shareholder
79	CLIPA CHRISTIAN SYLVANO	20,000	127339	bPvH26R	Shareholder
80	COMMUNITY AID SMALL ENTERPRISES CONSULTANCY(CASEC)	80,000	162905	B7xpybC	Shareholder
81	CONRAD NAWAICHI MBUYA	40,000	115011	YV3JcbY	Shareholder
82	CONSOLATA MUSOBI MAGENI	2,000	119407	NgvT7Ch	Shareholder
83	CORNELY MASUMBUKO NGEREJA	120	133778	4Dz2Mvm	Shareholder
84	COSTANTINE BENEDICT NDAKIDEMI	200	119141	g4Qj4kq	Shareholder

LIST OF SHAREHOLDERS ATTENDED THE 6TH ANNUAL GENERAL MEETING

7.3 CONFIRMATION OF THE MINUTES OF THE 6TH AGM

85	DAISY HARRIET LWETAKA	500	134410	PNW82Jf	Shareholder
86	DAMAS BONIFACE MBUNJU	400	178883	j8k7KMj	Shareholder
87	DANIEL OLE NJOLAI	8,000	162288	QGVQ2mp	Shareholder
88	DAUDI BAKARI KIRUNGI MAGENGE	400	175182	Lp7Crg6	Shareholder
89	DAVID DICK MAGANGA	24,000	139124	d6bBB3t	Shareholder
90	DAVID LANG ROSS	1,557,743	576556	DBvj6Qg	Shareholder
91	DEMETRIA BENEDICT NYO	2,400	163159	nTvYL7F	Shareholder
92	DEMETRIA BENEDICT NYO	1,600	177296	8N8ynHK	Shareholder
93	DENNIS MAKOI	10,000	165554	3kLnxWH	Shareholder
94	DEOGRATIAS KAPHIPA	500	135617	HRWz7ht	Shareholder
95	DEUS BAZIL ASENGA	60,000	180769	wvCnt3b	Shareholder
96	DEUSDEDIT ALEXANDER KASHASHA	3,000	133654	3Jfq2h7	Shareholder
97	DICKSON PHILIPO MUSHI	3,200	174507	yx2qkP8	Shareholder
98	DIOCESE OF SUMBAWANGA (RC)	32,000	173418	rxdhDD3	Shareholder
99	DISMAS CYRIL MACHA	800	169955	vtX64fj	Shareholder
100	DISMAS MASALU DEDE	60,000	192443	8PrYL7k	Shareholder
101	DISMAS NANNA RUGUDAGIZA	2,000	175794	zyz38QB	Shareholder
102	DOMINIC ISAYA NTAZI	98,000	166530	67jLv2w	Shareholder
103	DOMINIC MUNGA MATHIAS	200	180378	BDJWp8t	Shareholder
104	DOREEN B MAWALA	53,952	171287	WMxJQ8f	Shareholder
105	DOROTHY LIBERATUS MTENGA	50,800	134756	Mq28RMd	Shareholder
106	DOROTHY SOPHERA JULULA	2,800	179890	y4qQNXH	Shareholder
107	EAST AFRICA FUEL COMPANY	800,000	180456	4Fm6tfj	Shareholder
108	EDDO J KYARA	6,600	134618	t4jRCYr	Shareholder
109	EDNAH MWASYEBA	800	193665	FXBn7FP	Shareholder
110	ELCT - EASTERN AND COASTAL DIOCESE	100,000	178561	hTY2BjY	Shareholder
111	ELIA NICHOLOUS KUMENYA	5,000	166504	VxLJ2DT	Shareholder
112	ELIA NICHOLOUS KUMENYA	4,000	164045	k6PJLw3	Shareholder
113	ELIATIRISHA NAFTAEL NNICO	1,200	167770	jYB36QF	Shareholder
114	ELIBARIKI ZABRON URIO	2,400	154502	nGNtt3v	Shareholder
115	ELIHURUMA JEREMIAH MMANGA	200	167599	nh2rH2C	Shareholder
116	ELINISAIDIE MSURI	35,000	134275	Y4QwXmh	Shareholder
117	ELIREHEMA ALLY MMBUGHU	8,000	165924	cfDGc43	Shareholder
118	ELIWASAYAKO FARESI MAKUNDI	200	117536	mKJKJt3	Shareholder
119	ELIZA TARIMO LUFUNGULO	400	171224	K7c6gBh	Shareholder
120	ELIZABETH NJEJE	1,600	193435	8mhNqYK	Shareholder
121	EMMANUEL JOHN MNZAVA	800	193245	LKJW8Wh	Shareholder
122	EMMANUEL LOVE MAGANGA	30,000	134876	q7rBgC4	Shareholder
123	EMMANUEL MRITTA	4,000	179397	Q7BpjzJ	Shareholder
124	EMMANUEL MRITTA	4,000	192736	vgx4wXj	Shareholder
125	EPAPHRA KUSIRIEL MUSHI	1,600	177316	86NtJNk	Shareholder
126	ERICK ELIEZER BALIGE	1,800	549858	pCfnJ7R	Shareholder
127	ERICK WILBARD MUSHI	600	174809	42ghTB4	Shareholder
128	ERNEST JEREMIA SANGA	40,000	172094	GgNfc3w	Shareholder
129	ERNEST SARONGA MASSAWE	808,000	37395	hcTj77C	Shareholder

LIST OF SHAREHOLDERS ATTENDED THE 6TH ANNUAL GENERAL MEETING

7.3 CONFIRMATION OF THE MINUTES OF THE 6TH AGM

130	ERNEST SHINGWENDA FUNGO	400	186265	yjK7mGG	Shareholder
131	ERTENACE MARIE ASSER GOMBANILA	20,000	134784	4Bx24qj	Shareholder
132	ESTHER PHILIPO WAKARI	8,000	119101	fJG7W6h	Shareholder
133	ESTHER SIMON NGA	200	172569	26dKvkx	Shareholder
134	EUSEBIO CHILIPWELI	4,000	168404	7Hw8K2j	Shareholder
135	EVA ANDERSON MTUI (ADMIN) ANDERSON MTUI (DECEASED)	4,000	163788	cx7PwP8	Shareholder
136	EVA CHANJARIKA	1,000	135497	qKych7L	Shareholder
137	EVANCE JULIUS MASSAWE	4,800	575851	k2MdCtD	Shareholder
138	EVELYNE MBARAKA IKELEKO(ADMIN) ANTHONY GERSON MELELE(DECEASED)	800	175150	7zThgMy	Shareholder
139	EVELYNE MBARAKA IKELEKO(ADMIN) ANTHONY GERSON MELELE(DECEASED)	200	170174	Tj2RjPQ	Shareholder
140	EXPELIUS BANZI KUNI	200	162782	zdkC2xN	Shareholder
141	FARES AMOS MARO	104,000	95700	MjM6Dv4	Shareholder
142	FATHERS PASSIONIST	100,000	134867	Y7Vq2wF	Shareholder
143	FATIAEL EMMANUEL MALEKO	1,000	136457	WQD2dYQ	Shareholder
144	FAUSTINE WILLYBROAD KILONGO	10,000	136318	FynX8QG	Shareholder
145	FELIX ANDREW SAMILLAN	24,000	169741	X72npTL	Shareholder
146	FERDINAND AUGUST SOKA	48,000	129184	hQDwkg4	Shareholder
147	FERDINAND MNUBHI NAGAGWA	200	175827	6R8mBqb	Shareholder
148	FERDINAND MUSESE MALIMA	1,000	192529	tj3fGFt	Shareholder
149	FIDELIS FRANCIS NGALIKA	300,000	126061	vNYrmk4	Shareholder
150	FR JOSEPH IAEL	40,000	163319	8Yyzktf	Shareholder
151	FRANK ANTONY TARIMO	600	180672	kmH2TNc	Shareholder
152	FRANK ANTONY TARIMO	200	189931	nndB4Kq	Shareholder
153	FRILLINESS RAYMOND NKYA	4,000	164667	gC4YdBc	Shareholder
154	FROMENCE FRANCE MATEM	8,000	171333	Q6q3Lcx	Shareholder
155	GABRIEL BAHATI TEGETE	5,000	193360	Xt24XzG	Shareholder
156	GABRIEL GABRIEL MANDARA	8,000	121142	qVMr6rL	Shareholder
157	GABRIEL GABRIEL MANDARA	4,000	134223	V46tWb3	Shareholder
158	GALUS ELTON KAGUO	400	69680	PBh3VR8	Shareholder
159	GARD WILLIAM MBIGO	400	163426	p3M2rQB	Shareholder
160	GASPER BAITWA	2,000	163340	4LNT4gJ	Shareholder
161	GAUDIOSE FRANCIS BIRO	1,000	169623	xgzqgC8	Shareholder
162	GENEROSE CASMIR NDYEIKIZA	1,600	171468	2cxRFvv	Shareholder
163	GENEROSE PAUL BATEYUNGA	20,000	183614	Rkn8KQb	Shareholder
164	GENEROSE PAUL BATEYUNGA	20,000	165935	M3kR2N4	Shareholder
165	GEORGE DANIEL YAMBESI	50,000	134891	yvY7J78	Shareholder
166	GEORGE JONAS NAKENYA	2,000	128648	wbR2tyM	Shareholder
167	GERALD DISMAS LYIMO	800	173967	m22YfKq	Shareholder
168	GILBERT ALFRED MINJA	600	165021	C6yF82N	Shareholder
169	GLADNESS JOHN LYMO	9,600	166098	vdChfY2	Shareholder
170	GODFREY LUTEGO MAIGE	400	176038	PyT8Hwf	Shareholder
171	GODFREY MEITAMEI MOLLEL	800	168493	LmF2CWp	Shareholder
172	GODFREY YUSUFU KAISI	2,400	166868	c2BTfLT	Shareholder

LIST OF SHAREHOLDERS ATTENDED THE 6TH ANNUAL GENERAL MEETING

7.3 CONFIRMATION OF THE MINUTES OF THE 6TH AGM

173	GODFREY YUSUFU KAISI	1,600	179951	PbQg843	Shareholder
174	GODLOVE ERNEST KAVAVILA	40,000	128060	L76dhwq	Shareholder
175	GODSON RICHARD RULASUMA	7,400	133323	rCkxXv6	Shareholder
176	GODSON RICHARD RULASUMA	2,700	136175	JNQp24b	Shareholder
177	GODSON RICHARD RULASUMA	400	136447	3fhkxGY	Shareholder
178	GOODLUCK EDWARD NYARUSY	2,000	175021	Y3QdL6y	Shareholder
179	GRACE FRANCIS MKWELELE	800	165330	74ywCgn	Shareholder
180	GRACE KASASA MBAMBA	4,000	136453	F72vXTq	Shareholder
181	GRACE KHUWAYA PUJA	8,000	162349	2NXwWm2	Shareholder
182	GRACE MAMNGODO MAZENGO	800	116533	HMGG76q	Shareholder
183	GRANT SADRU KACHOTA	800	168961	j236N4X	Shareholder
184	GREGORY GERALD NZUGURU	800	176262	xyH32mw	Shareholder
185	GREPHSON BARIKIELI SHOO	8,000	169605	qF6kKh7	Shareholder
186	GULAMABBAS MERALI ALIBHAI	50,000	125320	8QjcVQK	Shareholder
187	HALIMA DIWANI MSANGI	1,000	164571	3bfrv3H	Shareholder
188	HAMAD HEMED	24,000	174862	3P2D8Qy	Shareholder
189	HAMISI NASSORO KINANDA	1,600	174707	kM3y82f	Shareholder
190	HANS RICHARD KASHINDI	4,000	162923	v8BW2K3	Shareholder
191	HAPPY HAROLD BALAIGWA	400	172363	7WvN4J3	Shareholder
192	HARRY OTHINIEL MSENGA	800	140514	p3Q2MnH	Shareholder
193	HASELINA PHILIP LEKEY	1,600	170452	7bWNtpd	Shareholder
194	HASSAN SAID KHALID	2,000	169670	yK8Ltvb	Shareholder
195	HASSANI BUNGARA	3,340	133794	w7PpYd6	Shareholder
196	HEDWIG LIHETA AGNEL	200	178686	8VnHWdR	Shareholder
197	HELLEN KIJO BISIMBA	2,000	90645	nYVL4wN	Shareholder
198	HELLEN NICODEMUS RYATURA	2,800	180282	6jzm68B	Shareholder
199	HENRY HERMAS MOSHA	200,000	172649	VtGpP4t	Shareholder
200	HUBERT KAIRUKI MEMORIAL UNIVERSITY	40,000	140602	J8MPjnX	Shareholder
201	HUMPHREY NDARO MALEKO	72,000	101734	8R4htpR	Shareholder
202	HUSSEIN BAKARI KINGUYU	4,400	138043	JmG6nwc	Shareholder
203	HUSSEIN JUMA KADARI	3,000	166991	JL2dB7g	Shareholder
204	HUSSEIN SHAMDAS	2,000	163729	g3HfTJQ	Shareholder
205	IBRAHIM ALLY NGOWO	400	178196	TFxYkg2	Shareholder
206	IBRAHIM KASSIM AMBARY	1,100	123195	R7TRYMg	Shareholder
207	IBRAHIM MUSSA KISHERY GEUZYE	8,000	180305	Tk4k76j	Shareholder
208	IGNATHIO ALLAN KYAMBILE	2,000	180179	KxfjR4M	Shareholder
209	INDEPENDENT UNIVERSITY OF TZ	40,000	136473	bT6QdmM	Shareholder
210	INNOCENT BENEDICT NYAMBO	2,000	178416	Cc7cG2Y	Shareholder
211	ISAAC OKOTH KISSA	4,000	171660	4kVQvrr	Shareholder
212	IS-HAK JUMA HOSEKETI	200	165636	nKc4Qkq	Shareholder
213	JAFARI ERNEST MSIGWA	8,000	179352	rf2pM8K	Shareholder
214	JAMAL MUSTAFA GUGA	1,000	193258	pbC7H6W	Shareholder
215	JAMES ELIJA CHINULA	2,000	165601	K8CJzr3	Shareholder
216	JAMES ELISHA BUGUZO	400	179778	g2PkCxL	Shareholder
217	JAMES MNEESI TERI	8,000	95638	FyHf37M	Shareholder

LIST OF SHAREHOLDERS ATTENDED THE 6TH ANNUAL GENERAL MEETING

7.3 CONFIRMATION OF THE MINUTES OF THE 6TH AGM

218	JAMES MNEESI TERI	8,000	126866	8kL2WYK	Shareholder
219	JAMES PHILBERT MPELE	1,600	173881	QX7RtXn	Shareholder
220	JAMES SALEHE MDEE	44,000	120629	Byv47M3	Shareholder
221	JAMILA RASHID MASHADHI	600	178703	jpP3kz4	Shareholder
222	JANESTA FOCUS TESHA	8,000	586803	bqr8cjT	Shareholder
223	JANUARY CHRISTIAN RIWA	30,000	51684	cn8X2Rw	Shareholder
224	JANUARY SIMON KILUNGA	2,000	150499	XfXG7WG	Shareholder
225	JF MFUTAKA	24,000	178315	B36TqJn	Shareholder
226	JIBBU JAFARI MATITU	1,000	79696	Xy7jX6r	Shareholder
227	JOACHIM FOCUS MUSHI	16,000	106436	TKnn4pj	Shareholder
228	JOACHIM FOCUS MUSHI	7,000	134468	f8Lnfk7	Shareholder
229	JOEL GABRIEL MASUKI	20,000	526634	Lm32HtN	Shareholder
230	JOEL KINGU MISHOLI	1,000	126075	6DMXYQp	Shareholder
231	JOHN BAHATISHA MREMA	800	193868	W8dV7qY	Shareholder
232	JOHN BENTI KIMARO	16,000	38544	hJ3JqCc	Shareholder
233	JOHN BENTI KIMARO	1,000	135137	FChwc6M	Shareholder
234	JOHN KARWANI MBYAZITA	1,000	165760	nD8zxx6	Shareholder
235	JOHN KIBOKO MUSHI	5,000	139531	NXB3kXC	Shareholder
236	JOHN MARTIN GATI	800	193352	XNzLq38	Shareholder
237	JOHNBOSCO FOCUS TARIMO	1,600	166838	Q7cLyTv	Shareholder
238	JOHNSON LWAKATARE	48,000	184745	6NWXRTg	Shareholder
239	JONES MANDAGO SHINDIKA	4,000	164450	cz6wdwR	Shareholder
240	JOSEPH I. KITALYI	16,000	163746	VnRNBp4	Shareholder
241	JOSEPH KAGIRWA KAIKA	4,000	83592	2PmpCGt	Shareholder
242	JOSEPH MICHAEL NTWALE	8,000	141050	wY3n6mm	Shareholder
243	JOSEPH MIGHAY BAYNIT	800	183678	b3nTzTG	Shareholder
244	JOSEPH PASTOR LAZARY LYARUU	513	164296	zxpjWY2	Shareholder
245	JOSEPH ROBERT SHIJA	2,000	175035	3C3JgKb	Shareholder
246	JOYCE BEDA KUSENGE	1,000	83244	4M6rFRd	Shareholder
247	JOYCE MWAKAJINGA MWINUKA	3,200	136141	BnJq4z8	Shareholder
248	JUDITH RAPHAEL MKOBA	2,000	112685	fd8hzyC	Shareholder
249	JUDITH WINLUCK NYANGE	800	176280	hr6hN2B	Shareholder
250	JULIA JOSEPH KITUNDU	10,000	134198	3DfbG7X	Shareholder
251	JULIUS LUTA MUSHUMBA	200	177198	PjrKmH8	Shareholder
252	JUMA BAKWEL SALUM	1,000	174887	KL2fVgp	Shareholder
253	JUMA MAKANDA EMANUEL KIGWA	400	167742	48BCzRB	Shareholder
254	JUMAAM SELEMANI KIURE	20,000	165207	fd6CQjV	Shareholder
255	JUMANNE AMAN JUMA NSATO	240	183638	WhR4c82	Shareholder
256	JUMANNE TWEVE SAJENI	2,000	176318	Brr2fCj	Shareholder
257	JUSTINE RWOSILE BYAKWAGA	2,000	165728	vtrFHv6	Shareholder
258	KAKA ALPHONCE NGWINAMILA	4,000	162600	Pz3JRd7	Shareholder
259	KARU AMANI KARAVINA	2,000	193661	6YcTJ6y	Shareholder
260	KASHINDI ZUBERI MUHOYA	2,000	168038	jmDk3HP	Shareholder
261	KASSIM MOHAMED MNYONGE	1,000	172277	3cJHbF3	Shareholder
262	KASSIM MOHAMED MNYONGE	1,000	166475	24vDBfW	Shareholder

LIST OF SHAREHOLDERS ATTENDED THE 6TH ANNUAL GENERAL MEETING

7.3 CONFIRMATION OF THE MINUTES OF THE 6TH AGM

263	KAUNDA GIDEON H	19,752	162353	VyPPY4h	Shareholder
264	KAUWED GAMALIEL SHAO	10,000	118594	r4N7rvy	Shareholder
265	KELVIN THASILO MATINDIKO	800	165714	3Df82zT	Shareholder
266	KENAN TONY MAKINDA	8,400	162337	4G3cGXx	Shareholder
267	KHAMIS MOHAMED KHAMIS	800	174172	G2Wm6Wy	Shareholder
268	KINONI WILLIAM ADAM WAMUNZA	67,950	132238	83GnrWd	Shareholder
269	KYUZA JOSEPH KITUNDU	13,000	134301	8pRXDBK	Shareholder
270	LAUDENCE BENEDICT KASSALA	800	177392	WYR4thK	Shareholder
271	LAURENT INYASI MARO	200	164120	3R388Bw	Shareholder
272	LAURENT JOSEPH NYABLENGETI	24,000	175738	k6tWjfh	Shareholder
273	LAWRENCE SAID MAKONYU	1,000	136283	QK4bmLk	Shareholder
274	LEOCADIA PENDO RAPHAEL JOHN	1,000	175526	XcF8NYJ	Shareholder
275	LILIAN FRANCIS DIAS	20,000	164198	6J73byR	Shareholder
276	LIPINA REBECCA MAKWINYA	1,600	126161	GG87tCK	Shareholder
277	LYDIA AMBAKISYE MBWELE	8,000	177836	3NXxYGp	Shareholder
278	LYIDIA AKANGANYILA KISIRAGA	2,000	163669	y6f4QMK	Shareholder
279	M S KAYELA	200	180240	bBYX2nh	Shareholder
280	MABALA SALI MBOJE	40,000	107103	2jTWXqy	Shareholder
281	MAGDALENA JUBLATE MUNISI	320	175197	LMfR6g8	Shareholder
282	MALCOLM DONALD NABORA	4,000	171299	YcwDm2q	Shareholder
283	MARCEL NAMFUA	33,340	135216	32fLcJn	Shareholder
284	MARGARET MUTALEBA MARTIN	25,000	135300	q8L8XQn	Shareholder
285	MARIE ANNA CHUNGE	700	179856	W8JnMxV	Shareholder
286	MARIETHA HHOKI TSAXARA	200	175676	MG6MDt6	Shareholder
287	MARK WILLIAM NJIU	716,000	142794	nkT3gLk	Shareholder
288	MARTHA MARTIN BALIGE	1,000	173955	RtKXq23	Shareholder
289	MARTIN DAMIAN NGILWA MWOMBEKI	4,000	151273	dDYJ6zn	Shareholder
290	MARY & MARTIN KITILLA	5,000	135335	4ffNDnp	Shareholder
291	MARY JULIAS KISAKA	24,160	192770	8XCTNg6	Shareholder
292	MASHAKA MUSA NYAMA	200	162969	J38wQMt	Shareholder
293	MASHIKU PAUL MAJO	9,000	126860	nKK2ycW	Shareholder
294	MATHIAS EMILIAN ASSENGA	10,000	135830	jf62FjR	Shareholder
295	MAY DONALD NABORA	3,000	171297	Vmg3KvH	Shareholder
296	MELCHIOR BANYENZAKI KABYEMERA	2,000	193113	4jbrzpR	Shareholder
297	MENAS PAUL MUHUMPA	200	168675	L8hh7Q3	Shareholder
298	MESHACK MTIVIKE MWENDA	2,000	174850	3KTwC4c	Shareholder
299	MICHAEL MARK KIMARO	4,000	76461	Y4JV6Wm	Shareholder
300	MICHAEL THADEI INA	40,000	164777	L66tRLw	Shareholder
301	MKUMBO EDSON KITWAKA MSENIGI	2,000	174653	LP8dPQk	Shareholder
302	MNKANDE GILLEAD TENGA	8,000	68358	gLv6rTV	Shareholder
303	MOHAMED HASHIM	30,000	135225	MTR6Fnj	Shareholder
304	MOHAMED RAMADHANI MKWAWA	1,000	193374	qKH477r	Shareholder
305	MONICA MASANAGULILO SENGA	1,000	173467	JvtB63r	Shareholder
306	MONICA RODRICK MASHAYO	1,000	135715	YLWvJV3	Shareholder
307	MOSHI RURAL TEACHERS SACCOS	20,000	167626	X2wqkFr	Shareholder

LIST OF SHAREHOLDERS ATTENDED THE 6TH ANNUAL GENERAL MEETING

7.3 CONFIRMATION OF THE MINUTES OF THE 6TH AGM

308	MSHABAA FERDINAND	33,330	133663	tt7WvwT	Shareholder
309	MTUMWA SIMBA MWAKO	2,000	71964	cHyGy8b	Shareholder
310	MUDDY SADIKI CHUWA	1,000	135610	VqJpVF6	Shareholder
311	MUNDHIR ALI ABEID	5,000	588667	pGt3k2Y	Shareholder
312	MUSSA MOHAMMED MUSSA	3,200	181943	d76VcnR	Shareholder
313	MUSSA SALEHE HANA	2,000	164478	6bcNg6x	Shareholder
314	MWADHINI SALM KIMOMWE	400	168694	3Q3Bz7B	Shareholder
315	MWAVITA ATHUMANI LUBANZA	200	136437	8YnkphF	Shareholder
316	NEEMA KILLENGA MOSOI	10,000	586867	2d3jR2D	Shareholder
317	NESTORY MATHEW NYAMUGOLE	2,000	186486	7KvXCy4	Shareholder
318	NESTORY OWINO NYODERA	1,000	134247	rVGW2vk	Shareholder
319	NGAWILIAWI MAINA NGOMUO	4,000	178055	f6yYk6K	Shareholder
320	NICHOLAUS PASCHAL MPINGWA	200	165311	KjpyMj8	Shareholder
321	NOAH RICHARD MWAIPOPO	800	114306	PRhH8Kg	Shareholder
322	NOEL ELISIFA SAM	100,000	135039	HcV4zpP	Shareholder
323	OBED BOAZ LAIZER	80,000	179605	6znDKFz	Shareholder
324	OMARY YUSUF NGAYENDA	2,800	171351	3bTbPdF	Shareholder
325	OMBENI Y MBWAMBO	2,000	178454	4BPYGR3	Shareholder
326	ORAN NJEZA	32,000	184727	XdKjC3Y	Shareholder
327	OSTHER ENEZA MGHWENO	2,000	162459	DfyCnX8	Shareholder
328	P R KAVISHE	2,400	180149	W6pWhRf	Shareholder
329	PASCHAL CLAYFORD HANA	2,000	180929	7fvkyDG	Shareholder
330	PASCHALLY BONIFACE MAYEGA	6,000	140535	JWw6d3t	Shareholder
331	PAUL BAKEBURA BAKILANA	200,000	138038	Dt7NMfC	Shareholder
332	PAUL BAKEBURA BAKILANA	1,000	135677	p7WMtyq	Shareholder
333	PAUL MILYANGO RUPIA	40,000	104224	X6mr4dc	Shareholder
334	PAUL NYITIKA CHAMA	2,200	122143	M8cHcVd	Shareholder
335	PAUL SHIGOLI STANLEY	2,000	175137	MfGdc78	Shareholder
336	PAULINA KALINDWANA MKONONGO	600	180389	t4gKkpK	Shareholder
337	PETER DANIEL SANGALI	3,300	123490	Kkd7mxX	Shareholder
338	PETER DANIEL SANGALI	2,500	123164	jxq6czG	Shareholder
339	PETER DAUD CHISAWILLO	10,770	575209	dtWFQ6c	Shareholder
340	PETER DAVID MAGANGA	14,400	127972	7xQYg7b	Shareholder
341	PETER ELIEZER TEMU &/OR MRS IRENE TEMU	148,000	50927	Lg3WT3j	Shareholder
342	PETER ODECK OGULO	200	162513	qxD6GC6	Shareholder
343	PETER SHIMIKYAE SHOO	2,800	163962	HQ8FcX6	Shareholder
344	PIUS LELO MASSAWE	200	135571	d7BM4R4	Shareholder
345	PROCHES CONSTANTINE MALAMSHA	5,000	134895	kTx3fc3	Shareholder
346	PROTASIA DACDERY ASENGA	1,200	193364	tF6WQy7	Shareholder
347	PUBLIC SERVICE SOCIAL SECURITY FUND	5,666,670	585373	wM26jX7	Shareholder
348	R MWASALUKWA	200	180237	NwmP4b6	Shareholder
349	RAJABU KUSAGA MTOI	400	174368	t6hhyYK	Shareholder
350	RAMADHAN KITWANA KINYOGOLI	200	164169	zVy6M4m	Shareholder
351	RAPHAEL ERO MUHE	8,200	111260	n33vLBy	Shareholder
352	REGINA JOSEPH LUKIKO	1,000	171226	H6dnxBn	Shareholder

LIST OF SHAREHOLDERS ATTENDED THE 6TH ANNUAL GENERAL MEETING

7.3 CONFIRMATION OF THE MINUTES OF THE 6TH AGM

353	REGINA MACHUA	2,000	163124	4KWzBT2	Shareholder
354	REGINA MACHUA	2,000	182829	JmgBP2c	Shareholder
355	REHEMA KASSIM MAKUBURI	2,000	78832	4H6LXJc	Shareholder
356	REINFRED THASILO MATINDIKO	800	167172	DqMff2r	Shareholder
357	REUBEN TIBIITA KWIGIZILE	3,000	176562	tF2nbFV	Shareholder
358	REVOCATUS DOMINIC SALALA	2,000	176391	4BnKd7p	Shareholder
359	RISASI RAJABU RISASI	70,000	128839	W3HQQfr	Shareholder
360	ROBERT LUKSON MWAITTEGE	800	165661	KW6jygQ	Shareholder
361	ROBERT RAPHAEL RWEZAURA	2,000	168112	4cJb2CG	Shareholder
362	RONALD WILFERD FOYA	2,000	189741	7V2DPWt	Shareholder
363	ROWLAND ONISAE SWAI	26,000	135504	KyBb844	Shareholder
364	ROZALIA LUCAS KAYOMBO	1,600	168951	XDBGr86	Shareholder
365	RUMISHA HENRY KIMO	24,000	170075	7gcHjbQ	Shareholder
366	RWAICHI JOHN ALEXANDER MINJA	4,000	168445	Gy3r2hW	Shareholder
367	RWEGASIRA PETER ZIMBEIYA	200	173790	prmY4hD	Shareholder
368	SAADA NAO MANDAWA	3,600	136050	d376wjL	Shareholder
369	SABINA MICHAEL MASSAWE	400	170047	Br2RMHJ	Shareholder
370	SABINA PATRICK MTWEVE	32,000	126661	w8TThLT	Shareholder
371	SAIDI HAMISI TINGI	1,600	174398	fjDgKr7	Shareholder
372	SALIM AHMED SALIM	32,000	109367	CNwvv4C	Shareholder
373	SALUM PWACHA SALUM	400	183740	rPKqPR3	Shareholder
374	SAMSON MENYASUMBA MOLELA	800	136471	gMFGFh8	Shareholder
375	SAMUEL DHAHABU	6,000	184291	MBn62cN	Shareholder
376	SAMUEL NYAMBEHO MTOKA	2,400	169689	2V4nBTR	Shareholder
377	SAMWEL HAPPYSON SWAI	200	174187	Ftr63Q8	Shareholder
378	SAMWEL MMBANDO	800	166126	zCQ6Bxn	Shareholder
379	SAMWELI LUGENZI LUKELESHA	200	169191	jzhW8hz	Shareholder
380	SANJAY VITHLANI	24,000	184161	Y64CPHz	Shareholder
381	SEBASTIAN MARRIAN MBELEKA	800	171038	4jnYkjY	Shareholder
382	SEIF SAIDI KUNGULWE	8,000	183806	XGfj6F7	Shareholder
383	SEJA ABDALLAH	500	135874	xh4CmCx	Shareholder
384	SELINA THOMAS MUFUNDI	2,000	175087	3dd2NCr	Shareholder
385	SHAA MOHAMMED MAGOMA	2,400	168229	Lhj8HBH	Shareholder
386	SHABAN OMAR BARWAN	2,400	183755	T8grMxM	Shareholder
387	SHAFT UTU	48,000	184122	J3NPhyn	Shareholder
388	SHIJA MZOBORA	8,000	164894	M8ddLLM	Shareholder
389	SIMON ABUKO SANGO	800	180168	KTgX4qw	Shareholder
390	SIMON FABIAN NGOWI	200	177251	XQh2fm4	Shareholder
391	SOLOMON ELIANSHIWANGA MUNUO	800	178809	kyv3GH7	Shareholder
392	SONGEA NAMTUMBO A M C U LTD	64,000	193818	nRwkqq2	Shareholder
393	SOPHIA SWEDI GURTU	2,400	168488	GNc3873	Shareholder
394	SOSPETER LEONIDAS RUGONZA	1,600	168434	KKpyc3R	Shareholder
395	SPECTOR MBONILE MWAKALOSI	1,200	179743	kwDxm7P	Shareholder
396	STEPHEN KAJUGA BASIMWAKI	30,000	134194	yqyT8J3	Shareholder
397	STEPHEN DASTAN MAPUNDA	1,000	135376	TFg7jMv	Shareholder

LIST OF SHAREHOLDERS ATTENDED THE 6TH ANNUAL GENERAL MEETING

7.3 CONFIRMATION OF THE MINUTES OF THE 6TH AGM

398	STEPHEN KAJUGA BASIMWAKI	129,000	135548	JdV2Y4b	Shareholder
399	STEPHEN VICENT RWEIJUKILA	60,000	178996	fnX6JGj	Shareholder
400	SUKAINA KHALFAN	3,000	185505	vv82QYQ	Shareholder
401	SUZANA MARKO MASSELE	1,000	165460	nRYK3dR	Shareholder
402	TANZANIA POSTS AUTHORITY	800,000	165511	dKzJ3jv	Shareholder
403	THEOPISTA VITUS MCHOPA	800	175098	wxp4NMF	Shareholder
404	THOBIAS BOBBY ALEX	600	179480	2TH7jTL	Shareholder
405	THOMAS J MINYARO	24,000	173793	Qz3KPCM	Shareholder
406	THOMAS NYAMHANGA MWITA	200	135820	NXGjt8C	Shareholder
407	TIBRUS EMMANUEL MLAY	800	164121	TRgRXr8	Shareholder
408	TIM SANDEMAN STAERMOSE	779,630	586640	jtB3p8p	Shareholder
409	TIMOTH KIBAJE CHUNGA	34,000	134011	pD824bf	Shareholder
410	TIMOTH KIBAJE CHUNGA	4,000	133928	CF2MVqV	Shareholder
411	TIMOTHY KALINJUNA	32,000	185471	gf4GVfV	Shareholder
412	TWAIBA ISMAIL ODHIAMBO	21,660	176233	Hb78rCq	Shareholder
413	TWAIBA ISMAIL ODHIAMBO	20,000	114017	CgnnDM8	Shareholder
414	TWAIBA ISMAIL ODHIAMBO	8,000	176230	rH7BqvH	Shareholder
415	VENANCE VICENT ASSEY	800	583934	DR3k3hd	Shareholder
416	VERONICA KISSA FUBILE	400	174970	3bk8Vhg	Shareholder
417	VERONICA MASANGWA SUBIRA	220	162517	XhNL2KD	Shareholder
418	VINCENT KILAGO BULUBA	200	155982	nzF4ByV	Shareholder
419	VIQTGERALD Z S A MAKWARUZI	1,200	165183	XJq8Pq2	Shareholder
420	VIVIAN TEOGNUS MAKUHANA	400	165494	2PNLpvh	Shareholder
421	WALTER MOSES MCHOME	2,000	129116	GgT4MHD	Shareholder
422	WALTER PAUL MWASHA	2,000	75001	B6zDPgT	Shareholder
423	WILFRED WILLIAM MATONYA	1,000	135607	f7XWJm6	Shareholder
424	WILLIAM MICHAEL NDAKI	71,760	175665	KyGr4BM	Shareholder
425	WILSON SAMSON IGILAKWO	40,000	181332	ptq7w2P	Shareholder
426	XAVERY GUSTAPH MOSHI	4,000	179437	hFWVg6m	Shareholder
427	YONAH ELIOTH KULANGA	4,000	140260	28LnjVC	Shareholder
428	YUSTA PAUL SELELI	800	172190	q4qFRNM	Shareholder
429	YUSUPH BAKARI MHANDO	400	166063	b8XdWKX	Shareholder
430	YUSUPH MOHAMED SADICK	35,000	576463	GBzGM2m	Shareholder
431	ZACHARIA FULI SHIGUKULU	10,400	173216	73YjXQm	Shareholder
432	ZAHRA JUMA MBARUKU	8,000	156337	kbfXDW2	Shareholder
433	ZAINABU TOGORO WURA	800	165115	LzbvKw4	Shareholder
434	ZAITUNI IDD ATHUMAN	400	176311	H74jPnD	Shareholder
435	ZAITUNI MOHAMEDI MATEWELE	200	172122	dwY84TD	Shareholder
436	ZAKAYO BAHUMBA MAGANGA	30,000	106722	mWY7x8Q	Shareholder
437	ZAMEERUDDIN ATTAULLAH FAKIH	2,000	165697	7k8xk3V	Shareholder
438	ZUWENA NASSOR SAID	4000	176293	62wKVV7	Shareholder

7.4 MATTERS ARISING FROM THE MINUTES OF THE 6TH ANNUAL GENERAL MEETING.

In the 6th Annual General Meeting, it was reported and resolved as follows;

RESOLUTION ON SHARE ADJUSTMENTS

“RESOLUTION NO. 5/2020”

Resolved that sum of 21,406,102 unverified shares be permanently removed from the issued share capital and share register be accordingly adjusted to **47,772,032** shares.

ACTION TAKEN

In liaison with the Capital Market Authority (CMSA) measures were taken to remove 7,533,300 shares from the NICOL share register and adjustment was made to **61,644,834 shares**

CMSA further recommended that, the company should make more efforts to verify the ownership of the **13,872,802 shares**.

RESOLUTIONS ON TMCL

As was resolved in the 6th Annual General Meeting, shareholders passed the following resolutions.

Resolution No. 8/2020

Steps be taken to safeguard the interest of NICOL in the process of liquidation or dissolution of the company.

Resolution No. 9/2020

NICOL should negotiate with minority shareholders to ensure that the relinquishing of NICOL shareholding in TMCL is concluded amicably and in the interests of both parties.

Resolution No. 10/2020

In implemented this Resolution all efforts should be undertaken to comply with the Regulatory and legal procedures.

ACTION TAKEN

Following the refusal of NARCO to implement the agreed steps in liquidating or dissolution of the TMCL, NICOL was obliged to apply for official termination of its interest in TMCL through court procedures. The matter is pending in court for determination.

7.5 TO RECEIVE, CONSIDER AND ADOPT THE DIRECTORS' REPORT AND AUDITED FINANCIAL STATEMENTS FOR YEAR ENDED 31ST DECEMBER 2020

The Board of Directors' Report and Audited Financial Statements for the year ended 31st December 2020 are included in the Annual Report and has been distributed to the Shareholders.

Submission:

The shareholders are requested to consider and adopt the Board of Directors' Report and Audited Financial Statements for the year end 31 December 2020, by passing the following resolution:

“RESOLUTION NO 2/2021”

Resolved that the Directors' Report and Audited Financial Statements for the year ended 31st December 2020 be and are hereby adopted as presented.

7.6 INTERIM DIVIDEND DECLARATION FOR THE FINANCIAL YEAR 2021.

The payment of dividend out of the profit for the financial year 2020 as proposed by the Directors of TZS 10 per share was approved by the Shareholders at the 6th Annual General Meeting and was fully paid on 7th December 2020.

However, the company recorded strong financial results for the half year period ended 30th June 2021, whereby, profit after tax improved to TZS 3.8 billion from TZS 2.2 billion recorded in the previous year, profit after tax by the end of 31st December 2021 is estimated to be TZS 2.8 billion and Basic earnings per share to be around TZS 45 per share.

In view of the above, it is recommended that payment be made of interim dividend of TZS. 17/= per share out of the profit for the financial year 2021.

Submission:

The Shareholders are requested to approve an interim and final dividend declaration of TZS 17 per share, amounting to TZS 1,047,792,178, to be paid out of profit for the year 2021 by adopting the Resolution stated below:-

“RESOLUTION 3/2021

Resolved that, as recommended, an interim and final dividend of TZS 17 per share, amounting to TZS 1,047,792,178 be and is hereby declared in respect of the financial year ended 31st December 2021 and that such dividend be paid on or about 30th December 2021 to the holders of Ordinary Shares appearing on the Register of Members as at 22nd December 2021.”

7TH ANNUAL GENERAL MEETING

7.7 TO RECEIVE AND APPROVE THE PROPOSAL FOR DIRECTORS' REMUNERATION.

At the 6th AGM meeting held in 2020, the Shareholders resolved that the remuneration package of the Board of Directors be adjusted inline with inflation. After reviewing the economic trend, Management recommended that the remuneration package be adjusted by 5%.

Submission

After reviewing the Directors' remuneration package, Management recommends that there should be no change in the Directors' remuneration as shown below:

NATIONAL INVESTMENTS PLC DIRECTOR'S REMUNERATION PACKAGE

		Current TZS	Proposed TZS	Changes
Annual Director's Fee				
	Chairman	15,120,000	15,120,000	Nil
	Members	13,860,000	13,860,000	Nil
Sitting Allowance (Board Meetings)				
	Chairman	840,000	840,000	Nil
	Members	735,000	735,000	Nil
Sitting Allowance (Other Meetings and Committee Meetings)				
	Chairman	735,000	735,000	Nil
	Members	630,000	630,000	Nil
Travel Per Diem				
Local	Chairman	787,500	787,500	Nil
	Member	682,500	682,500	
Foreign	Chairman	US \$ 515	US \$ 515	Nil
	Members	US \$ 465	US \$ 465	Nil
Retirement Benefit All Members				
All Members		2,000,000	2,000,000	

Payable on every year of service.

"RESOLUTION NO. 4/2021"

Resolved that, as recommended by Management, the Directors remuneration package should remain unchanged.

7.8 RESIGNATION AND APPOINTMENT OF DIRECTORS

Section 76 of the Article of Association of the Company states that, “the Directors’ tenure of office shall be four (4) years from the date of appointment with 25% of all Directors retiring each successive year save that those retiring shall be eligible for re-appointment.

7.9 TO RECEIVE AND APPROVE THE APPOINTMENT OF EXTERNAL AUDITORS FOR THE FINANCIAL YEAR 2021

Submission

The shareholders are requested to approve the appointment of M/s PKF Associates as Independent External Auditors for the Financial Year 2021 by adopting the following resolution:

“RESOLUTION NO. 5/2021”

RESOLVED THAT M/s PKF Associates, be and are hereby appointed as the company’s Independent External Auditor to hold office until the conclusion of the next Annual General Meeting of the Company.

7TH ANNUAL GENERAL MEETING

7.3 CONFIRMATION OF THE MINUTES OF THE 6TH AGM

7.10 ANY OTHER BUSINESS



The Economic Shield of The Nation

NATIONAL INVESTMENTS PLC

National Investments PLC
50 Mirambo Street
3rd Floor, Mirambo House
P.O. Box 7465
Dar Es Salaam
Phone: +255 22 2701436/2701348
0682 720 679
E-mail: invest@nicol.co.tz

Website: <http://www.nicol.co.tz>